

Project Summary



Compensation & Benefits Advisory Services, LLC

ASC 740 (Accounting for Income Taxes) / FIN 48 (Uncertain Tax Positions) Analysis

Impacted Companies

- Companies reporting under US GAAP
- Companies with subsidiaries required to file separate financial statements (especially companies with significant personnel movement between subsidiaries)
- Companies that have had a recurring history of immaterial passed adjustments impacting deferred tax asset balances

Services

- Review all relevant compensation and benefits related documents including plan documents; accounting memos, and tax memos
- Review administrative policies and procedures
- Assess methodologies for claiming deductions (amount and timing)
- Review journal entries and financial statement balances
- Review consistency of methodology between subsidiaries
- Assess reasonableness of account balances
- Assess need for FIN 48 reserves

Key Stakeholders

- Accounting
- Tax

Deliverables

- Report of findings and recommendations (e.g., correcting journal entries, computation of required reserve amounts, plan design changes)
- Opinion letters